



Preparation Guide

Lead Hydro Operator Interview (LHOINT)



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Overview

It is critical that employees have the knowledge, skills, and abilities (KSAs) necessary to succeed in lead jobs at PG&E. The Lead Hydro Operator Interview (LHOINT) has been validated to ensure its job-relatedness, which enables it to make an accurate initial assessment of your job-relevant KSAs. Also, because the LHOINT is standardized—it's administered and scored the same way for everyone—all applicants receive a fair opportunity.

The LHOINT consists of two parts: 1) job knowledge; and 2) traditional interview questions measuring leadership, judgment, etc. This preparation guide addresses the job knowledge portion of the LHOINT.

Testing format

- The LHOINT measures knowledge of processes, procedures and standards as related to the Lead Hydro Operator job
- Multiple choice
- 31 items
- Proctored

Topics and References

Please use the following references to help you prepare for the test.

1000 - Safety and Health		
PG-1011S	Power Generation Incident Communications and Review Boards	GDA
PG-1025P-01	Job Safety Analysis	GDA
1200 - Operations		
PG-1205S	NERC MOD-27 Hydro Governor Model Development/Verification	GDA
PG-1210S	Generator Operation for Maintaining Network Voltage Schedules	GDA
PG-1214S	Generation Availability and Reliability Reporting Requirements	GDA
PG-1279P-01	Instructions for Entering Operations Logs and NERC GADS Events	GDA
PG-1279S	Operations Logs and NERC GADS Reporting	GDA
PG-1282P-01	Power Generation Event Reporting System	GDA



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1400 - Clearances and Planning		
PG-1404P-01	Power Generation Clearance and Tagging - Lockout Tagout	GDA
PG-1404P-02	Power Generation Application for Work (AFW) Instructions	GDA
2000 - Safety and Health (Hydro)		
PG-2071P-01	Entry Procedures for Visitors to Hydro Facilities	GDA
2200 - Operations (Hydro)		
PG-2201P-01	Testing Following a Bearing Oil Level Alarm	GDA
2400 - Clearances and Planning (Hydro)		
PG-2424P-01	Hydro O&M Outage Planning	
2700 - Dams and Waterways (Hydro)		
PG-2740P-01	Dewatering and Watering Tunnels	GDA
10100 - Administrative Procedures, Power Gen Common		
PG-10103S	Power Generation Delegation of Authority	GDA

Final considerations

We hope you find this information helpful. Please make sure that you are physically and mentally alert and ready to do your best, or you should reschedule your test session.

COVID-19-related precautions will be strictly enforced during the test session. You will receive additional information about these health precautions when you are scheduled to test.