

**PACIFIC GAS AND ELECTRIC COMPANY  
Wildfire Mitigation Plans Discovery 2022  
Data Response**

PG&E Data Request No.:	OEIS_005-Q03		
PG&E File Name:	WMP-Discovery2022_DR_OEIS_005-Q03		
Request Date:	March 18, 2022	Requester DR No.:	OEIS-PG&E-22-005
Date Sent:	March 23, 2022	Requesting Party:	Office of Energy Infrastructure Safety
PG&E Witness:		Requester:	Kevin Miller

**SUBJECT: VM WORKFORCE**

**QUESTION 03**

PG&E noted during the workshop that it has hired pre-inspectors as union employees.

- a) What percentage of pre-inspectors are contractors and what percentage are PG&E employees?
- b) Has PG&E found a difference in performance between contractor and PG&E employee pre-inspectors?
  - i. If so, describe the observed differences in performance
- c) Provide relevant metrics, including QA/QV findings demonstrating performance. broken down by type of inspector (contractor v. PG&E employee) to show any differences between contractor and PG&E employee pre-inspector performance.

**ANSWER 03**

- a) There are currently 108 internal Pre-Inspectors and 1,500 contract Pre-Inspectors. Approximately 6.7% of the current Pre-Inspectors are PG&E employees (108/1,608 = 6.7%). Our target is to have 150 Pre-Inspector employees.
- b) Currently, our focus is on hiring and on-boarding of resources and implementing training programs for both internal and contract resources. The training programs are focused on creating a consistent understanding of the responsibilities for a Pre-Inspector. At this time, we have not measured performance between internal and contract Pre-Inspection resources.
- c) Not applicable. The QA/QV scope is currently focused on contract Pre-Inspectors and does not evaluate the performance of PG&E Pre-Inspector employees.