

Current Position Title	Classifications	Job Description
Apprentice System Operator		A shift employee who is engaged in performing an electric operator's work as an assistant to and under the direct supervision of a journeyman Operator. In the course of his/her training, will be required to prepare and perform switching programs, to operate equipment, to keep records, receive and dispatch calls by telephone and radio dealing with service to customers and certain switching operations. In addition, may be required to care for building and grounds. Educational and general qualifications must be such that he/she is considered capable of progressing to a journeyman Operator at any of the Company's transmission and distribution control centers. May be
Assistant System Operator		A shift employee who assists the System Operator and performs dispatch and communication duties. Must communicate verbally, electronically, and via pager with control center personnel, troublemen, crews, service operators, senior PG&E management, and other departments. Responds promptly to call-out procedures and
Business Analyst, Expert		Business Analysts are responsible for research, data analysis, budgeting, forecasting and reporting in support of business decision making, business strategy and business operations. May also be involved in business process improvement, quality control and special projects and other initiatives. Responsibilities typically include many or all of the following: Data Analysis: Compiles and analyzes data. May develop and/or maintain data models for what-if analysis and for other business purposes. Metrics and Reporting: Develops and tracks business metrics. Develops and maintains standard, custom and ad-hoc reports. Budgeting & Forecasting: Develops or works with budgets and forecasts. Research: Researches best practices; develops internal and external benchmarks in support of business decisions. Quality Assurance & Business Process Improvement: May perform quality assurance and business process improvement activities in support of the business. Activities may include developing,
Business Operations Specialist	Associate, Expert	Support department and/or line of business system needs. Identify and implement process and system improvements, manage communications, coordinate and deliver trainings for essential business procedures/processes, and drive development of new resources and tools. May include Associate and Expert job classifications
Business Performance Analyst	Senior, Expert	The Business Performance Analyst analyzes processes and utilizes six sigma techniques to develop and recommend operational process improvements. He/She manages cross functional teams and partners with peers and leaders on process change implementation and ongoing measurement. The incumbent may own ongoing process management or administration. The incumbent also provides business analytics information, including research, data analysis, metric implementation, forecasting, and
Business Process Analyst	Senior, Expert	Business Process Analysts evaluate the effectiveness of, and recommend improvements to, business process, practice, and procedures. Business process related activities are focused on measuring and improving quality, cost effectiveness, efficiency, customer satisfaction and other desired business outcomes and strategic business decisions. Responsibilities typically include many or all of the following: Effectiveness and Root Cause Analysis: Evaluates and measures success of various business processes, practices and procedures and identifies opportunities for improvements. Compiles and analyzes data, documents work process and procedures, conducts internal and/or external surveys and interviews in order to identify and quantify issues and recommend solutions. Metrics and Reporting: Develops and tracks business process related metrics. Develops and maintains standard, custom and ad-hoc reports. Quality Assurance: Develops and updates quality standards, monitors quality, identifies issues and recommends improvements. Business Process Improvement: Business process improvement activities in support of the business, including process
Business Project Manager, Principal		Utilizing project management tools and methodologies, leads the development and implementation of non-technical business projects or administrative projects from inception to closeout, managing the scope, schedule and cost. The complexity, budget (where applicable), range of internal and external parties involved, and risk to the company (i.e., financial, public reputation) increase as you move across the progression. In this role, projects have a distinct beginning and end. There are typically no
Business System Specialist, Associate	Associate, Senior, Expert, Principal	The Business System Specialist (BSS) functions as a liaison to Information Technology from the line of business, representing the end users and business process owners in business system requirements, implementations and support. The incumbent understands user needs as well as business procedures, processes and systems for the corresponding department. The incumbent typically defines user system requirements, provides user support, coordinates user acceptance testing of new tools and consults with the users on new technologies & features that may contribute to business process efficiencies. The incumbent may also perform feasibility analysis, develop project scope, and provide recommendations on alternative solutions, project strategy and deliverable prioritization. The incumbent prepares and delivers business users'
Civil Engineer-Prj Engg, Senior		This is a senior-level engineer job that requires mastery of the journey engineer job duties and is responsible for leading engineering and design of complex projects. Applies extensive knowledge of concepts, principles, and practices to resolve complex problems with only general direction. Provides leadership, coaching, technical direction, knowledge transfer and assistance to technical employees and teams. Additional responsibilities beyond the Project engineer include, but are not limited to,
Civil Engineer-Prj Engg-GOLD CIRCLE		No job description
Civil Engr-Prj Engg, Sr Cnstng-GOLD CIR		This is a senior consulting-level engineer job that requires mastery of the senior engineer duties and a current PE license. The Senior Consulting Engineer leads complex engineering projects, is a recognized expert within their area of responsibility, and applies extensive knowledge of concepts, principles, and practices to resolve complex problems with only general direction. Provides technical leadership and coaching. Researches and identifies practical solutions to highly complex problems. Identifies opportunities and brings in ideas to help improve company performance. Additional responsibilities beyond the senior Project Engineer include, but are not limited to,
CONT - (Agile1) Data Engineer		Augmented Staff Supporting DTS-FAST
CONT - (Agile1)Business Systems Speciali		Augmented Staff supporting Business Systems
CONT - (Agile1)Engineer		Augmented Staff Supporting Operation Systems, EMS SCADA Support
CONT - (Agile1)Financial Analyst, Senior		Responsible for developing, implementing and maintaining one or more financial reports and/or areas of analysis. Responsible for the collection, dissemination and consolidation of enterprise-wide data, both operational and financial, and managing the reporting process of this information on a monthly basis. Works with other organizations in the Company to ensure that the analysis is complete, timely, and accurate. May prepare financial or operational reports to be utilized by senior
CONT - (Agile1)IT - Application Analyst		Augmented Staff Supporting Operations System, EMS Operations
CONT - (Agile1)L6 - Senior Principle Con		Augmented Staff Supporting DTS-FAST
CONT - (Agile1)Power Systems Electrical		Augmented Staff Supporting Operations, Systems, EMS Advanced Applic
CONT - (Agile1)Project Engineer, Career		Augmented Staff Supporting Opers Systems, RAS Operations, SPS
CONT - Analyst I		Contractor that performs duties per SOW
CONT - BA 1		Contractor that performs duties per SOW
CONT - Business Analyst		Contractor that performs duties per SOW
CONT - Business Systems Analyst		Contractor that performs duties per SOW
CONT - Consultant I		Contractor that performs duties per SOW
CONT - Consultant IV		Contractor that performs duties per SOW
CONT - Data Lead		Contractor that performs duties per SOW

CONT - Data Scientist		Designs, develops, and executes scripts, programs, models, algorithms, and processes, using structured and unstructured data from disparate sources and sizes, generating actionable insights for strategy and policy development, process improvement, and product enhancement. Works on technical development phases: data engineering, analytics/modeling, and visualization/user interface. Interacts with technical and non technical clients to resolve analysis and technical issues. Works with
CONT - Design Engineer		Under supervision and with latitude for independent action or decision, performs responsible engineering work on a professional level in design of engineering jobs, projects, or parts thereof. Prepares designs, calculations, drawings, layouts and/or studies from field inspections, preliminary sketches, rough diagrams, specifications, and/or instructions requiring knowledge of engineering practices and shop and field procedures. Checks drawings, designs, or other work. As requested by their supervisor or assigned Senior Design Engineer, coordinates and directs the work of employees in lower classifications and provides guidance for training, orientation, or
CONT - Developer		Contractor that performs duties per SOW
CONT - Document Processor	Remove Insight Global in title	Contractor that performs duties per SOW
CONT - Electric Operations - Inspector		Contractor that performs duties per SOW
CONT - Electrical Engineer		Contractor that performs duties per SOW
CONT - Engineer (T-Line SCADA PMO)		Contractor that performs duties per SOW
CONT - ENGINEER (TAM Strategic Governance)		Contractor that performs duties per SOW
CONT - Engineer 1		Contractor that performs duties per SOW
CONT - Engineer AMP		Contractor that performs duties per SOW
CONT - Engineer I		Contractor that performs duties per SOW
CONT - Engineer II		Contractor that performs duties per SOW
CONT - Engineer, Associate		Contractor that performs duties per SOW
CONT - Engineering Assistant (N Consulting)		Contractor that performs duties per SOW
CONT - Engineering Consultant I		Contractor that performs duties per SOW
CONT - Engineering Consultant II		Contractor that performs duties per SOW
CONT - Engineering Consultant III		Contractor that performs duties per SOW
CONT - Engineering Consultant IV		Contractor that performs duties per SOW
CONT - Foreman		Contractor that performs duties per SOW
CONT - Insight Global		Contractor that performs duties per SOW
CONT - IT Project Manager		Contractor that performs duties per SOW
CONT - Consultant		Augmented Staff Supporting Risk Management
CONT - Operations Consultant		Contractor that performs duties per SOW
CONT - Operations Data Analyst		Contractor that performs duties per SOW
CONT - Overhead Transmission Engineer		Contractor that performs duties per SOW
CONT - Process Engineer		Contractor that performs duties per SOW
CONT - Project Engineer		Contractor that performs duties per SOW
CONT - Project Manager		Contractor that performs duties per SOW
CONT - Project Manager 1		Contractor that performs duties per SOW
CONT - Project Manager AMP		Contractor that performs duties per SOW
CONT - Project Manager III		Contractor that performs duties per SOW
CONT - Project Manager IV		Contractor that performs duties per SOW
CONT - R2 & 3 Business Analyst		Contractor that performs duties per SOW
CONT - SCADA Lead		Contractor that performs duties per SOW
CONT - SCADA Project Manager		Contractor that performs duties per SOW
CONT - SCADA Specialist		Contractor that performs duties per SOW
CONT - Senior Project Controls Specialis		Contractor that performs duties per SOW
CONT - System Operator		Staff Augmentation: A shift employee at a designated location who has displayed the initiative, ability operating knowledge and temperament to supervise and is responsible for the operation of an assigned jurisdiction and is engaged in and/or supervises the issuing of clearances, shifting of loads and the prompt restoration of service when trouble occurs within his/her jurisdictional area. May also be required to operate and control remote or local generating equipment. Makes minor repairs to equipment, performs routine tests on automatic equipment, keeps records, cares for buildings and grounds and may be required to adjust relay and regulator settings. In addition, may be required to receive and dispatch calls by telephone or radio dealing with service to customers and with switching operations. Must have a complete knowledge of Company's service policies. Dispatches gas and electric operation tags to service employees in the field. May also be assigned responsibility for monitoring
CONT - Systems Analyst		Contractor that performs duties per SOW
CONT - T&D		Contractor that performs duties per SOW
CONT - T&D ODN Windows		Contractor that performs duties per SOW
CONT - TECH/PROJECT MGR		Contractor that performs duties per SOW
CONT - Technical Writer		Contractor that performs duties per SOW
CONT - Technology Architect		Contractor that performs duties per SOW
CONT - Test Manager		Contractor that performs duties per SOW
CONT - T-Line Project Engineer		Contractor that performs duties per SOW

CONT - Transmission Operations Engineer		The Transmission Operations Engineering group provides engineering and technical support to the groups that monitor the transmission power system in real-time 24/7/365. Operations Engineers use applications including computer models of the entire PGE&E transmission system and/or interconnecting systems to run power system studies. Team members conduct research and analysis of operating problems to evaluate power system operations and make recommendations to the dispatchers and grid operators. Operations Engineers utilize their understanding of power systems to partner with and support Transmission Planning, Transmission Outage Planning, System Protection, Substation Engineering, & Substation Asset Strategy to ensure system reliability. Team members maintain relationships with counterparts at the California Independent System Operator (CAISO), WECC, PeakRC and other external entities in order to review procedures, make recommendations, coordinate operations, and ensure safe and reliable operations of the transmission power system. Engineers may be focused in any of the following areas: regional service
CONT - TRANSMISSION TECHNOLOGY MANAGER		Contractor that performs duties per SOW
CONT - Vendor - Sr.Manager		Contractor that performs duties per SOW
CONT - Vendor Support		Contractor that performs duties per SOW
CONT -EMS TSRP Testing		Augmented Staff Supporting Operation Systems, EMS SCADA Support
Contract Specialist, Expert	Expert, Principal, Senior	<ul style="list-style-type: none"> Leads complex technical and operational contract related processes. Provides direction and strategy recommendations on contractual matters. Expert on Contract Management and customer service, as well as has comprehensive knowledge of business. Creates new and innovative approaches, tools and tactics to solve complex problems. Forward thinking; can anticipate future consequences accurately. Provides strategic as well as technical direction to all team members. Provides a clear vision to others of what the organization needs to ensure its success. Coaches and develops team members. Coaches for performance; provides direct and "action-able" feedback; always lets people know where they stand; faces up to people's problems quickly and directly. Manages team's results toward department goals. Manages conflict constructively with a win-win resolution in mind. Leads large and complex cross functional projects Leads complex process improvement initiatives Keeps people informed; is timely with information employees need to do their jobs. Works with Manager to allocate resources as needed. Trains team members on policy and complex contract issues. Manages the process to ensure compliance with contract and tariff requirements. Negotiates major policy issues independently. May handle at least one of the most complex agreements or contracts. Represents PG&E in external forums. May act as an expert witness. Transmission Contract Manager may handle special research projects for the section. Manages accounting, financial and cash flow or policy and contract development processes. <p>At the Principal and Senior level manages contracts with various entities such as non-tariff partners or Federal Regulatory Energy Commission (FERC) jurisdictional wholesale transmission and distribution interconnection contracts. Act as subject matter expert on the assigned contracts and coordinate legal and regulatory contract and reporting issues. May maintain and build relationships with critical customer representatives. May interact with externally entities such as regulators, courts, competitors, and customers as required. Major Responsibilities Include: Contract Management -Primary PG&E contact responsible for all aspects of the PG&E/customer contractual relationship. Ensure contract provisions are managed and applied appropriately negotiating new or amended contracts. Resolve disputes with the</p>
Design Drafter		Under supervision, performs general drafting or mapping work of a moderately difficult nature frequently requiring a search for data and coordination of information. Frequently works from design studies, sketches, computations, or other data of moderate complexity prepared by an employee of higher classification. May be required
Design Engineer		Under supervision and with latitude for independent action or decision, performs responsible engineering work on a professional level in design of engineering jobs, projects, or parts thereof. Prepares designs, calculations, drawings, layouts and/or studies from field inspections, preliminary sketches, rough diagrams, specifications, and/or instructions requiring knowledge of engineering practices and shop and field procedures. Checks drawings, designs, or other work. As requested by their supervisor or assigned Senior Design Engineer, coordinates and directs the work of employees in lower classifications and provides guidance for training, orientation, or
Director, Electric Engineering Services		The Director, Electric Engineering Services provides strategic leadership, direction and development of the full life cycle management of the Substation system or Transmission Line maintenance and construction. He/She leads project management, design engineering, process improvement, work planning and analysis and manages ongoing relationships with construction contracting firms. The incumbent ensures employees adhere to all company and regulatory safety practices and policies.
Director, Transmission Grid Operations		The Grid Operations Leadership oversees the operations of the integrated PG&E transmission system to ensure the grid is operated in a safe, reliable and compliant manner while minimizing costs to customers and the company. The incumbents lead teams responsible for the coordination and communication of planned or forced equipment outages, system status, unusual events, including the coordination of system restoration following major disturbances. Grid Operations Leadership develop and implement work practices that allow for efficient use of resources and close communications and coordination with other departments to meet PG&E safety, reliability, and customer satisfaction goals. The Grid Control Center (VGCC) and the Transmission Operations Center (TOC) monitor the day-to-day real-time operations of the PG&E transmission system and work closely with California Independent System Operator (CAISO) to maintain system reliability including monitoring voltages,
EGI Business Analyst - ESC, Sr		A Senior level Analyst position that provides support to Sr. EGI Interconnection Manager level distribution and/or transmission interconnection requests with minimal guidance. Work may require direction from more senior EGI Interconnection Managers, Supervisors, Manager and Director. Frequent interaction with internal partners.
EGI Contract Manager - ESC		The EGI Contract Manager is responsible for the management of generation interconnection contracts and contractual obligations. This position works with EGI Interconnection Managers and the project execution team to ensure contractual milestones, including engineering, procurement and construction milestones are met.
EGI Interconnection Manager - ESC	Assoc, Sr, Journey	This is a career or journey Interconnection Manager position that requires mastery of the Associate level Interconnection Manager skills and duties and is responsible for managing the interconnection process for generation interconnections. This position serves as a single point of contact for those interconnection requests. Use independent judgment in managing the interconnection process while working with minimal supervision as well as interacting with senior internal and external contacts.

Elec Stds and Strategy Engineer	Journey, Sr.	The Journey level engineer job requires mastery of an Associate Engineer skills and duties. This position is responsible for providing strategy, engineering, operations, maintenance, and other technical, and implementation support for the transmission, substation, distribution systems, including transmission and distribution line SCADA/Automation systems. The responsibility of this position increases with experience and demonstrated ability. The Senior level engineer job requires mastery of the Journey level engineer skills and duties. This position is responsible for providing strategy, engineering, operations, maintenance, and other technical, and
Electric Emerg Mgmt Specialist, Expert		Summary: Participates in designing, developing and maintaining the Electric Operations Emergency Preparedness plans, processes, standards and programs. Provides emergency training exercises and drills to internal employees in various departments involved in emergency planning and business continuity. Ensures assigned employee groups can perform effectively in emergency situations and operate the transmission or distribution grid in a reliable manner. <ul style="list-style-type: none"> •Partners and consults with the electric Distribution Standards Engineers and Electric Distribution Maintenance & Construction (EDM&C) by providing expertise, communication and feedback regarding construction standards, and associated equipment issues. Prioritizes researches and responds to complex and/or high impact field requests or issues. • Works independently with very little supervision. Handles high level issues related to construction standards and associated equipment. •Provides lead role in reviewing standards documentation updates. Utilizes field expertise to edit and offer suggestions to standards engineers regarding documentation needs and effective methods of presenting information. •Offers expert level consultation in partnering with Applied Technical Services (ATS) in equipment testing. •Provides input and support for electric distribution asset strategy initiatives. •Supports and offers guidance on Material Problem Report (MPR) corrective actions, human performance and safety, updated work methods and procedures, specialized technical training and the evaluation of new products for field use. Identifies improvements and recommends to leaders. •Leads team for high level initiatives reporting to steering teams. •Provides technical expertise, historical perspective, industry standard, and regulation code requirements to improve safety, productivity, and performance.
Electric Program Manager, Principal		The Electric Program Manager manages and/or administers a company program, a grouping of project work or a special customer offering with an assigned/designated annual financial budget. The incumbent provides oversight, governance, communication, training, reporting as well as overall process and project management for the
Grid Innovation Engineer, Senior		Responsible for leading the integration of new distributed technologies into PG&E's transmission and distribution grid planning, operations and investment processes. Informs Company strategic positions, influence policy and propose process improvements that enable the integration of DERs (distributed energy resources) into PG&E's
Lead System Operator		An employee who is a lead in charge of a group engaged in electric control center operation of the electric system. Shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of a journeyman system operator as may be appropriate and be familiar with Company compliance, safety standards,
Manager, Business Systems		The Business Systems Leader is an integral partner and business liaison between line of business operations and Information Technology regarding technology strategy, planning and decisions. Incumbents understand and represent user needs as well as business content, procedures, processes and systems for the business unit(s). The incumbent will supervise teams that partner with business process owners and systems end users to define system requirements, provide user support, coordinate user acceptance testing (UAT) of new tools and to consult with the business on new technologies and features that contribute to business process efficiencies. The incumbent
Manager, CES Program Management		The program managers execute and oversee the implementation of the portfolio strategy and delivery plans, including oversight of the budget, spending, deliverables, metrics, and regulatory compliance for energy efficiency programs. The program managers collaborate across Customer Engagement, Products and PIP to understand customer needs, industry direction, business impacts and company vision; to develop budgets and forecast spending; to develop and track metrics of program
Manager, Data Science		Oversee the data science function using big data sources to provide data driven strategic decisions by senior leadership. Matures the data science function by hiring top talent. Partners with IT to advance technologies and recommends solutions to new and complex problems. Develops innovative strategies, quantifies operations or market performance, evaluates potential change impact, and reports on economic forecasts that affect the industry. Manages through expertise and knowledge of utility
Manager, EGI Wholesale		The Electric Compliance leaders oversee the creation and maintenance of electric compliance programs as well as the audit and quality activities for program monitoring and governance. May focus primarily on either Transmission or Distribution functions. Incumbents lead the creation, maintenance, and oversight of activities for both external regulatory compliance requirements and internal company requirements. The incumbents may oversee the data warehousing and analysis related to compliance
Manager, Electric Compliance		The Electric Compliance leaders oversee the creation and maintenance of electric compliance programs as well as the audit and quality activities for program monitoring and governance. May focus primarily on either Transmission or Distribution functions. Incumbents lead the creation, maintenance, and oversight of activities for both external regulatory compliance requirements and internal company requirements. The incumbents may oversee the data warehousing and analysis related to compliance
Manager, Operations Systems		Operations Systems Leadership is responsible for leading the teams that ensure the daily system integrity of the Energy Management System (EMS) and the Remedial Action Scheme (RAS) systems. EMS is the main computer system supporting the Grid Control Center (GCC) and Transmission Operations Center (TOC). RAS systems are highly complex and critical transmission monitoring and management systems. The Leadership oversees operations of these critical systems that have high impact on externally interconnected organizations and utilities, PG&E's ability to procure energy, and system visibility for internal dispatchers. Leadership may be responsible for
Manager, Strategic Governance		Provides management and supervision of the strategic governance team.
Manager, Transmission Training		Leadership for Transmission Training manages the teams that provide the compliance expertise, development and training delivery, and emergency simulation drills for Transmission Operations (TO). Transmission Training is a central point of support for the Transmission Grid Operations, Transmission Line and Substation departments. The incumbents work interdepartmentally within Transmission Operations to manage risk and ensure regulatory compliance via the initiatives, projects, reports, drills,
Operations Data Analyst, Principal		The Operations Data Analyst extracts operations data for analysis, leadership support and responses to ad hoc data requests. The incumbent maintains operations tools & databases ensuring that it is kept up-to-date using data from various PG&E systems. He/She develops, maintains and enhances operational metric database tools for the broader analytics team(s). The Analyst identifies and solves current gaps in data requirements and ease of access to ensure fast and consistent responses to leadership inquiries. <ul style="list-style-type: none"> ▣ PROJECT MANAGEMENT: Manages data management projects from initial request to presenting data results ensuring that the project is completed within budget and on-time. ▣ DATA PROCESSING: Creates automated data routines and processes for reporting and data delivery ensuring accurate data manipulation and data cleansing. ▣ DATA EXTRACTS AND FILE TRANSFERS: Manages extracting data and transferring the data from databases to various analysts to support operational analysis

Operations Systems Engineer	Associate, Senior, Expert	Operations Systems Engineers provide support of the Energy Management System (EMS) and Remedial Action Schemes (RAS) that are critical systems for the safe and reliable operation of the PG&E electric transmission system. The EMS team provides 24-hour rotational EMS support for the Grid Control Center (GCC) and the Transmission Operations Center (TOC). The RAS team provides support of the San Francisco Remedial Action Scheme (SFRAS) and the 500kV Pacific Intertie Remedial Action Scheme (PACIRAS) systems. Both teams provide operational and project related support for their respective systems. Depending on area of assignment Operations Systems Engineers may be responsible for any of the following: troubleshooting, system administration, system integration, hardware and software design and modification, Programmable Logic Controller (PLC) support, configuration control, user interface design, external system communication, documentation, and project
Product Owner, Principal		The Product Owner provides a clear vision of the product that will be built. From the vision the Product Owner forms well defined user stories, prioritizes user stories and backlog and provides a clear-time line of the product. Maintains the technical integrity and quality of the features/components the team is responsible for. The Product Owner focuses on the end-user experience, needs and features that drive a roadmap to deliver their vision. Builds and maintains relationships that allow the Product
Program Manager, Expert	Expert, Sr	Manages aspects of program implementation and operations. Ensures program is operating effectively. Responsibilities typically include some or most of the following in support of Program Management to ensure attainment of program metrics/objectives. • Managing relationship with and providing direction to vendor(s) • Developing and monitoring budgets and forecasts • Developing, measuring and reporting on success of the program • Partnering with the Marketing organization, vendors and external partners to develop and implement strategies to reach appropriate customer audience at the appropriate time • Identifying and maintaining strong working relationships with all strategic programs and partners • Partnering with Regulatory and Compliance staff to ensure compliance with all regulatory requirements and support regulatory activities by supplying information for filings, data requests, and meeting with regulators. • Identifying stakeholders and communicate within and
Proj Mgr BSEngr-ESC, Sr Cnsltng		No job description
Project Manager-ESC		This is a career or journey level project management position that requires mastery of the Associate level Project Manager skills and duties and is responsible for all aspects of the development and implementation of assigned projects. This position has overall project management responsibility and provides a single point of contact for those projects. Uses independent judgment in applying Project Management fundamentals, working with minimal supervision. Interacts with senior internal and
Project Mgr ESC, Sr Cnsltng		No job description
Protection Specialist	Sr, Expert, Principal	The Protection Specialist develops implements and executes PG&E's internal compliance framework for various standards concerning Protection and Control schemes and collaborates in the evaluation of protective devices, schemes, software, and protective device test equipment. The Protection Specialist may work with Subject Matter Experts and Standards Owners to develop process and controls to ensure execution and accountability for compliance with regulated activities, and comply with reliability standards and requirements. Collaborates with PG&E corporate standards groups. Activities may also include: leading or coordinating audits, preparing reports, developing and maintaining performance metrics, responding to regulatory data requests, conducting self-certifications, spot checks, and investigations, handling complaints, facilitating reporting and violation mitigation. Ensures that all documentation is current, complete, accurate and in compliance with applicable regulatory
RAS Operations Engineer	Associate, Senior, Expert	Remedial Action Schemes (RAS) monitor the electric transmission grid to detect outages and take appropriate fast remedial actions in order to prevent overloads, unsafe voltage ranges, and out-of-step conditions that could lead to cascading outages. RAS Operations Engineers provide support of the Remedial Action Schemes (RAS) that are critical systems for the safe and reliable operation of the PG&E electric transmission system. The roles and responsibilities of the team covers two main support structures – (1) support of the San Francisco Remedial Action Scheme (SFRAS) and the 500kV Pacific Intertie Remedial Action Scheme (PACIRAS) systems located at the Vacaville Grid Support Center (VGSC) and the San Francisco Control Center (SFCC) and (2) support of the local RAS and Under-Voltage Load Shedding (UVLS) schemes. RAS Operations Engineers may be responsible for any of the following: troubleshooting, system administration, system integration, hardware and software design and modification, Programmable Logic Controller (PLC) support, configuration control, user interface design, external system communication, documentation, and project
SCADA Specialist	Associate, Expert, Sr	Responsibilities include ensuring the availability, integrity, and reliability of assigned SCADA systems. Provides application solutions, development, advice, and assistance to clients to design, develop, integrate, and maintain SCADA systems. Conducts analysis, programming, troubleshooting, recommending solutions, and implementing fixes associated with SCADA systems and applications. Conducts systems modeling, migration, and administration. Prepares and reviews design documentation. May include
Senior Design Engineer		Under supervision, performs work required of a Design Engineer and, in addition, performs advanced work requiring specialized knowledge and experience and directs the work of other employees performing design work for a job, project, or portions thereof. Checks for general and overall coordination of the various branches of the
Senior Director, T&D Business Operations		Leads a large and complex organization, comprised of multiple departments that support the maintenance and construction, restoration and control, customer service delivery, and related staff functions within the Electric Distribution function. Partners with peers to develop strategies, policies and standards to ensure achievement of
Senior Engineering Assistant		Performs full range of high level duties as assigned. Most assignments are at an advanced level of knowledge and application. Normally is required to provide guidance to employees in lower classifications. Significant independent action required. Generates performance metrics reports and maintains various databases including contract labor hours for several LOBs, contracts and invoice tracking dashboards, contractor performance metrics, work schedules, and other contractor metric requirements. Processes, monitors and analyzes Engineering department financial and job tracking data such as Procurement Requests, Change Orders, Invoices. Uses spreadsheets and databases to produce reports and charts. Leads Contract Management and ensures that approval process is consistent with Company policy. Establishes and maintains
Senior Engineering Estimator - Electric		Under the supervision of an engineer or local operating head, prepares cost estimates for construction of or improvement to electric, gas, and steam heat systems. This work is normally of such a nature that it requires a practical knowledge of construction methods, Company standards, rules and regulations, rather than requiring advanced engineering knowledge or advanced mathematical calculations. From general assignment from supervisor involving applications for service, operating problems or general improvements they gather field and office information, by field observations and measurements, and by consulting maps and operating records. Makes analyses of problems, and prepares layout in accordance with Company standards, showing plan for installation of new facilities or rearrangement of existing facilities. With an employee in a higher classification, works on an extensive project performing field and office work in connection with preparing layouts and plans for
Senior Manager, Business Systems		The Business Systems Leader is an integral partner and business liaison between line of business operations and Information Technology regarding technology strategy, planning and decisions. Incumbents understand and represent user needs as well as business content, procedures, processes and systems for the business unit(s). The incumbent will supervise teams that partner with business process owners and systems end users to define system requirements, provide user support, coordinate user acceptance testing (UAT) of new tools and to consult with the business on new technologies and features that contribute to business process efficiencies. The incumbent
Sr Dir, ERP Operational Risk		Incumbents in the job family are accountable for enabling the business to effectively and efficiently manage risk in key areas of the enterprise. Seeks to create and sustain a leading risk management, audit, compliance, and security capability to support PG&E business goals. Plans, organizes, manages and directs the daily operations of the

Sr. System Dispatcher (PIO)		A shift employee who monitors and directs the operation of the integrated PG&E transmission system to ensure the grid is operated in a safe and reliable manner while minimizing costs to customers and the company. Coordinates and communicates planned or forced equipment outages, system status, unusual events, including the coordination of system restoration following major disturbances. Monitors the day-to-day real-time operations of the PG&E transmission system and works closely with the California Independent System Operator (CAISO) to maintain system reliability including monitoring voltages, coordinating switching actions, preparing for and
Strategy, Chief		Develop and collaborate with senior leaders, business partners and external stakeholder on strategic business opportunities for growth in PG&E's core business, as well as new and emerging areas. Drive senior level partnerships across lines of business and key departments to develop long-term strategic plans that mitigate risk while building upon market trends and opportunities. Lead negotiations of partnership agreements and commercial transactions. Partner with various lines of business to
Summer Intern, Transmission Operations Engineering - 6/7/2024		Transmission Operations Engineering provides engineering and technical support to the groups that monitor and operate the PG&E transmission power system in real-time 24/7/365. Operations Engineers use applications including computer models of the entire PG&E transmission system and/or interconnecting systems to run power system studies. Team members conduct research and analysis of operating problems to evaluate power system operations and make recommendations to the dispatchers and grid operators. Summer intern helps support compliant, efficient, and safe system evaluations while bringing their new perspectives to our challenges. Responsibilities <ul style="list-style-type: none"> • Investigates/analyzes technical issues, with supervision of method, progress, and resources. • Assists other engineers, project teams, and supervision by developing, compiling, and providing technical data including EMS, SCADA and power system models.
Supervisor, Business Systems		The Business Systems Leader is an integral partner and business liaison between line of business operations and Information Technology regarding technology strategy, planning and decisions. Incumbents understand and represent user needs as well as business content, procedures, processes and systems for the business unit(s). The incumbent will supervise teams that partner with business process owners and systems end users to define system requirements, provide user support, coordinate user acceptance testing (UAT) of new tools and to consult with the business on new technologies and features that contribute to business process efficiencies. The incumbent
Supervisor, EGI Operations		<ul style="list-style-type: none"> • Oversees the day to day EGI operations processes and activities to ensure successful, timely contract execution and interconnection project completion. Provides work direction and prioritization to staff. • Leads staff in client application processing, data entry, tracking and partnering with other departments involved in the process and communicating project status to client. • Monitors team members' project portfolios for timeliness and adherence to process and tariffs. Assists staff in handling project issues such as milestone completions, cost variances, customer/client concerns. Provides business partners with workload forecast. • Monitors project portfolio status. Prepares regular reports and presents to Manager. Investigates and addresses issues. Proposes actions plans to resolve. Escalates complex or sensitive issues to manager for resolution. • Ensures good customer relations and satisfaction while seeking opportunities for improvement. • Regularly assesses team resource needs. Ensures staff has necessary resources. May develop and present proposals to Manager to gain buy in on additional resources or changes. • Collaborates with peers in new tools/technology needs analysis, design and/or rollout/implementation. • Partners with managers and other supervisors on continuous process improvement efforts. Examines and documents processes, explores opportunities for improved efficiencies and may oversee implementation and communication of process changes. • May represent EGI at internal or external meetings by delivering presentations on relevant interconnection topics.
Supervisor, Grid Operations		The Grid Operations Leadership oversees the operations of the integrated PG&E transmission system to ensure the grid is operated in a safe, reliable and compliant manner while minimizing costs to customers and the company. The incumbents lead teams responsible for the coordination and communication of planned or forced equipment outages, system status, unusual events, including the coordination of system restoration following major disturbances. Grid Operations Leadership develop and implement work practices that allow for efficient use of resources and close communications and coordination with other departments to meet PG&E safety, reliability, and customer satisfaction goals. The Grid Control Center (VGCC) and the Transmission Operations Center (TOC) monitor the day-to-day real-time operations of the PG&E transmission system and work closely with California Independent System Operator (CAISO) to maintain system reliability including monitoring voltages,
Supervisor, Operations Engineering		The Operations Engineering Leadership job family provides management of the team conducting engineering analysis to determine operating requirements and procedures for the transmission system. The group provides analysis that is impacted by weather, anticipated system load, and equipment in or out of service. Leadership provides support to real time grid operations and dispatchers including support of restoration efforts and oversees group efforts related to compliance and special tools.
Supervisor, Operations Systems		Operations Systems Leadership is responsible for leading the teams that ensure the daily system integrity of the Energy Management System (EMS) and the Remedial Action Scheme (RAS) systems. EMS is the main computer system supporting the Grid Control Center (GCC) and Transmission Operations Center (TOC). RAS systems are highly complex and critical transmission monitoring and management systems. The Leadership oversees operations of these critical systems that have high impact on externally interconnected organizations and utilities, PG&E's ability to procure energy, and system visibility for internal dispatchers. Leadership may be responsible for
Supervisor, Protection Support		The Protection Support Supervisor leads the team that provides compliance and related support for protection and control systems to the System Protection, Test Department, and other Electric Operations departments. The incumbent's primary role is to apply protection subject matter expertise to conduct business with applicable laws, regulations, internal and external standards and guidelines. The incumbent maintains a clear understanding of what requirements must be complied with, ensures that work processes incorporate best practices, standards, guidelines and other controls. May conduct compliance-related reviews, leads business area teams on compliance projects, and may conduct root cause analyses as needed in order to ensure controls are in effect for compliance and other system Protection processes and
Supervisor, SCADA Operations		The SCADA (Supervisory Control and Data Acquisition) Operations Supervisor leads a team to efficiently and safely manage the SCADA system and related equipment. The incumbent oversees and facilitates commissioning, installation and maintenance of substation and distribution SCADA field devices and follows Critical Operating Equipment (COE) processes to drive high availability of the substation and distribution SCADA system within an assigned region. He/She works closely with the Power Quality and Automation Engineering organizations to troubleshoot and resolve power issues and project designs. The Supervisor assists in long term planning of SCADA
System Dispatcher		A shift employee who monitors and directs the operation of the integrated PG&E transmission system to ensure the grid is operated in a safe and reliable manner while minimizing costs to customers and the company. Coordinates and communicates planned or forced equipment outages, system status, unusual events, including the coordination of system restoration following major disturbances. Monitors the day-to-day real-time operations of the PG&E transmission system and works closely with the California Independent System Operator (CAISO) to maintain system reliability including monitoring voltages, coordinating switching actions, preparing for and

System Operator		A shift employee at a designated location who has displayed the initiative, ability operating knowledge and temperament to supervise and is responsible for the operation of an assigned jurisdiction and is engaged in and/or supervises the issuing of clearances, shifting of loads and the prompt restoration of service when trouble occurs within his/her jurisdictional area. May also be required to operate and control remote or local generating equipment. Makes minor repairs to equipment, performs routine tests on automatic equipment, keeps records, cares for buildings and grounds and may be required to adjust relay and regulator settings. In addition, may be required to receive and dispatch calls by telephone or radio dealing with service to customers and with switching operations. Must have a complete knowledge of Company's service policies. Dispatches gas and electric operation tags to service employees in the field. May also be assigned responsibility for monitoring pressures and
Training & Simulation Specialist, Expert	Expert, Sr	The Training & Simulation Specialist assists in curriculum development, training delivery, and the development of technology-based training media for System Dispatchers and Transmission System Operators. The specialist is also involved in support for system restoration exercises. The incumbent provides training support and guidance to the organization that adheres to North American Electric Reliability Corporation (NERC) Continuing Education requirements. May include Expert and Senior job
Transm Line Engr-Prj Enggr		This is a senior-level engineer job that requires mastery of the journey engineer job duties and is responsible for leading engineering and design of complex projects. Applies extensive knowledge of concepts, principles, and practices to resolve complex problems with only general direction. Provides leadership, coaching, technical direction, knowledge transfer and assistance to technical employees and teams. Additional responsibilities beyond the Project engineer include, but are not limited to, the following: Deliver presentations, lead team meetings, interpret industry practices and codes.
Transmission Operations Engineer - ESC	Associate, Sr, Sr Adv, Sr Cslt	The Transmission Operations Engineering group provides engineering and technical support to the groups that monitor the transmission power system in real-time 24/7/365. Operations Engineers use applications including computer models of the entire PGE&E transmission system and/or interconnecting systems to run power system studies. Team members conduct research and analysis of operating problems to evaluate power system operations and make recommendations to the dispatchers and grid operators. Operations Engineers utilize their understanding of power systems to partner with and support Transmission Planning, Transmission Outage Planning, System Protection, Substation Engineering, & Substation Asset Strategy to ensure system reliability. Team members maintain relationships with counterparts at the California Independent System Operator (CAISO), WECC, PeakRC and other external entities in order to review procedures, make recommendations, coordinate operations, and ensure safe and reliable operations of the transmission power system. Engineers may be focused in any of the following areas: regional service areas, 500kv, compliance, and/or special projects to improve the transmission system. This is a journey-level engineer job that requires executing routine operations engineering duties with minimal assistance This position requires a moderate level of training, direction and review of work from more senior engineers and peers. May include Associate, Senior, Senior Adv and Senior Cslt job classifications. At the Sr Adv level - this is a Senior Consulting level transmission operations engineer position that requires mastery of the Senior Engineer job duties. The engineer at this level a recognized expert within transmission operations engineering, and applies extensive
Work Plan Portfolio Specialist, Expert		The Work Plan Portfolio Specialist plans and/or monitors an assigned department's annual and/or multi-year work plan portfolio of jobs. Incumbents collaborate with stakeholders to plan and/or track the execution of work related to the overall portfolio by driving the creation of high quality work plans and/or analyzing the work performance and execution efficiency of work in the portfolio. The Specialist establishes methods to gather data from leadership, finance, project management, operations and other stakeholders for the portfolio/work plan. Specialists may utilize customized software and/or ERP systems to manage portfolio/work plan data and
Manger, Grid Operations		Manages the real time transmission operation activities of the Vacaville Grid Control Center (GCC) and San Francisco Transmission Operations Center (TOC). Responsible for the daily operations of the PG&E transmission system, including operations of the system grid, coordination with the CAISO and WECC, local transmission operations, switch-writing, outage coordination, and long-range outage planning. The Manager of Grid Operations, Real Time Operations will ensure the operational reliability of the grid by providing the leadership and direction to the real-time employees in the GCC and TOC. Provides staffing to adequately perform the operations function, along with staffing to provide for training weeks and relief coverage. Real Time Operations is the single point of contact for Pacific Gas and Electric Company's electric transmission and distribution operations with the California Independent System Operator (CAISO) and monitors the real time operations within Pacific Gas and Electric Company's
Manager, Electric Business Systems		Serves as an integral strategic partner and business liaison in technology decisions whounderstands user needs as well as business content, procedures, processes and systems for the corresponding business unit(s). Supervises teams that partner with business process owners andsystems end users to define system requirements, provide user support, coordinate user acceptance testing (UAT) of new tools. Consults with the business on new technologies and features that contribute to business
Program Manager (Contractor)		Provide project management support for design, development and implementation of Asset Diagnostic Center applications and processes. Contractors will provide project managementservices along with technical assistance in the effort to re-purpose the 15th floor control center as Asset Diagnostic Center under the direction of
Business Technology Specialist, Senior		Functions as a liaison to IT from the line of business, representing the end users and business process owners in business system requirements, implementations and support. Defines user system requirements, provides user support, coordinates user acceptance testing of new tools and gathers user feedback. Performs feasibility
EGI Account Represenative - ESC		Manage Net Energy Metering (NEM) customer and internal partner communications that facilitate the successful implementation of the NEM Program. Provide diagnostic analysis and gather needed information to complete solar interconnections with the specified timelines. Manage customer interconnection application process that enables PG&E to connect the customer within the specified time periods. Organize, coordinate, and prioritize the administrative files and customer applications for NEM and Expanded NEM interconnection requests. Coordinate EGI/NEM application for customers, contractors, and fellow employees. Maintain up-to-date PG&E files for all
Supervisor, Electric Transmission Contract Managers		Perform the day-to-day management of the FERC jurisdictional wholesale transmission and distribution interconnection contracts by planning, directing and overseeing the Electric Transmission Contract Management staff activities. Identify and implement employee engagement and development plans, manage employee performance, manage processes to ensure compliance with contract and tariff requirements, lead the resolution of complex policy issues and negotiations.